



16 July 2018

To,

Gina Villavicencio, Sr. Director, Global HR Operations

Pallavi Ridout, Sr. Director, Global Talent Management

All other members of staff in human resources tasks

Subject: Request for disclosure racial diversity at ICANN

This is a request under your Document Information Disclosure Policy for information relating to the racial diversity of the employees at ICANN.

1. What is the percentage of representation of employees by race at each employee level across the globe?
2. What is the percentage of representation of employees by citizenship at each employee level across the globe?

We hope that our request will be processed within the stipulated time period of 30 days. Do let us know if you require any clarifications on our queries.

Thank you

Akash Sriram

Centre for Internet and Society